

2020-22 CORE SKILL REQUIREMENTS

Religion in Culture

Subspecialty 1430

Curriculum 973

Billet subspecialty coding is based on the minimum education/training/experience level required for optimum performance. In addition to the general criteria stated in NAVPERS 15839 series (Manual of Navy Officer Manpower and Personnel Classification) Part B, Religion in Culture/1430 subspecialty coding is justified when the following specific criteria are satisfied.

1. Description of CSR Competencies. The listed CSRs are a set of quantifiable skills, traits and experiences that a subspecialist must possess to perform acceptably in a coded billet for Religion in Culture/1430.

a. CSR-I: The officer must understand the fundamental concepts and be familiar with the basic functional areas of Religion in Culture within the Department of the Navy (DON) and the Department of Defense (DoD).

2. Applicable Officer Designator: 4100

3. Applicable Billet Designator: 4100

4. Educational and Significant Experience Criteria. Coded billets are authorized when the functions of the billet include the CSR competencies listed above (in paragraph 1). For additional clarification regarding definition of suffixes, refer to the NAVPERS 158391, Vol I.

Note: 'Proven' requires at least 8-month experience tour in subspecialty coded billet or billet using the CSR of a related subspecialty.

| Subspecialty Code Suffixes Authorized | | | | |
|---------------------------------------|---------|--------|--|-------|
| Billet | Officer | Suffix | Definition | Notes |
| | | C | Proven Doctor of Philosophy | |
| X | X | D | Doctor of Philosophy | 1, 2 |
| | | F | Proven Master's Degree that does not meet all ESRs | |
| | | G | Master's Degree that does not meet all ESRs | |
| | | H | Master's Degree desired, not required | |
| | | L | Certificate degree at the Master's level | |
| | | M | Proven Post Master's Degree graduate education | |
| | | N | Post Master's Degree graduate education | |
| X | X | P | Master's Degree in approved Navy subspecialty | 3, 4 |
| | X | Q | Proven Master's Degree | 5 |
| | | R | Proven Significant Experience | |
| X | X | S | Significant Experience obtained through OJT | 6 |

a. Subspecialty Code Suffixes Authorized. Authorized suffixes are annotated "X" for yes in the table below; unauthorized suffixes will be left blank in the table below. If any additional clarification is required for the code, notes will be provided below the table.

Note 1: D-coded billets are authorized when the billet requires detailed knowledge of the 1430 core skill requirements.

Note 2: D-coded officers are justified when the officer is awarded a doctor of philosophy which meets the Religion in Culture/973 Curriculum Educational Skill Requirements.

Note 3: P-coded billets are authorized when the billet requires the incumbent to:

a. Advise command on the relevance and impact of religion in military operations and matters of statecraft, to include cross-cultural communications, conflict resolution, and reconciliation

b. Provide recommendations on the impact of religious and cultural differences on ethics, morals, and laws

c. Advise command on the identification and impact of emerging cultural and instructional values. Identify ethnic, cultural, and socioeconomic groups in the command and their religious and pastoral needs. Develop and provide resources for ministry to diverse faith groups

(4) Provide training to chaplains on the relevance and impact of religion upon public policy, international relations, and geopolitical affairs.

Note 4: P-coded officers are authorized when the officer is awarded a master's degree which meets the Religion in Culture/973 Curriculum Educational Skill Requirements.

Note 5: Q-coded officers are authorized when the officer has served at least 18 consecutive months in a 1430-coded billet and has a 1430P subspecialty code. The officer's FITREP narratives justifies the officer has accomplished the tasks indicated for more than 18 months.

Note 6: S-coded officers are justified when the officer has served at least 18 consecutive months in a 1430 subspecialty code and the officer's FITREPs justify the accomplished tasks indicated for more than 18 months.

Enclosure (1)

5. Major Area Sponsor and Subject Matter Experts

a. Major Area Sponsor: [REDACTED] Chief of Chaplains (N097)

b. Subject Matter Expert: [REDACTED] Branch Head Chaplain Corps Training and Education

APPROVED: [REDACTED] 6Apr2020
Sponsor, Chief of Chaplains (OPNAV N097) Date

APPROVED: [REDACTED] 4 Aug 2020
Director, Warfighter Development (N71) Date